

## HEALTH AND SAFETY POLICY STATEMENT

PFF Group Ltd acknowledges its responsibilities under the Health and Safety at Work Act 1974 and recognises the legal duties and moral obligation to manage our undertaking in a way that secures the health and safety of workers and other persons who might be affected by our acts or omissions.

We will apply effective measures to meet our obligations and are committed to ensure legal compliance with mandatory health and safety legislation. We will also strive to comply with all current Health and Safety Executive approved codes of practices (ACOPs) and guidance.

We will ensure, as far as is reasonably practicable, the health and safety of our employees and others who may be affected by our work activities. This can only be achieved through solid foundations of leadership, engagement and participation.

Our management team lead by example in supporting a positive health and safety culture where everyone meets their responsibilities for the safety and health of themselves and others. To support this we will ensure that our workforce is actively engaged, consulted and involved.

We will appoint competent people, including specialist advice where necessary, to provide health and safety assistance and to carry out our duty.

We aim to establish and maintain a proactive health and safety management system to cover all business activities and to ensure this policy statement is effectively implemented.

We are committed to continually improving our performance by defining targets and allocating adequate resources to maintain an effective management system. Health and safety performance will be reviewed and monitored to reduce the potential for work related injuries, cases of occupational ill health and other safety related incidents.

Our policy and arrangements will be regularly monitored, reviewed and updated to reflect any changes in activity or legislation.

All employees, contractors and visitors will be provided with information, instruction, training and supervision to meet their individual and collective responsibilities.

Risk assessments will be conducted, recorded and reviewed to identify workplace or work-related hazards and risks, including those relating to occupational health. Such assessments will determine the necessary measures to eliminate, reduce or control risks to an acceptable level.

This policy is made available to all staff within the company handbook, available on the company's intranet system. It will be covered in induction training for all new staff, and ongoing periodic health and safety training for existing staff where appropriate. Copies will also be on display in the workplace.

It is published on the company's website so that it can be accessed by all of our stakeholders and other interested parties.

This statement of intent should be read in conjunction with our full health and safety manual which includes detailed policies, responsibilities and arrangements across the business.

Signed



Group Managing Director

Date: 14<sup>th</sup> Of February 2023