

HEALTH AND SAFETY POLICY STATEMENT

PFF Group Ltd acknowledges its responsibilities under the Health and Safety at Work Act 1974 and recognises the legal duties and moral obligation to manage our undertaking in a way that secures the Health and Safety of workers and other persons who might be affected by our acts or omissions.

This statement of intent should be read in conjunction with our full policy which includes detailed policies, responsibilities, and arrangements across the business.

Policy and planning

It is our policy to ensure, as far as is reasonably practicable, the Health and Safety of our employees and others who may be affected by our work activities. This can only be achieved through solid foundations of leadership, worker engagement and participation.

We are committed to continually improving our performance and we will produce an annual Health and Safety plan to facilitate this. We will provide the resources and budget necessary to achieve the objectives of this policy.

We aim to establish and maintain a proactive Health and Safety management system of all our activities. We encourage a positive health and safety culture throughout the business.

How we do this

Top management leads by example and supports a positive Health and Safety culture where everyone meets their responsibilities for the Safety and Health of themselves and others.

We will ensure that all workers have the information, instruction and training they need to meet their individual and collective responsibilities.

Employees have a legal duty to co-operate in the implementation of the Health and Safety policy by not misusing or interfering with anything that is provided in the interests of Health and Safety and are expected to comply with all written Health and Safety procedures.

All our significant work activities will be risk assessed at regular intervals.

How we check this and the records we keep

Progress towards these objectives will be monitored and subject to periodic review by management.

- Health and Safety activity will be issued to the Board on a monthly basis.
- Regular Health and Safety meetings will be conducted across both sites and key members of the management team and shop floor will participate. Records of the meeting will be held.
- To ensure continuing compliance with legislation and best practice, our Health and Safety Policy will be reviewed and updated annually.
- The 'Health and Safety Law -What you need to know' poster is displayed.
- Current Employers Liability Certificate of Insurance is held.

This policy is made available to all staff within the staff handbook, available on the company's intranet system. It will be covered in induction training for all new staff, and ongoing periodic Health and Safety training for existing staff where appropriate.

It is published on the company's website so that it can be accessed by all of our stakeholders and other interested parties.

Signed



Group Managing Director

Date 1st October 2022